

# Transparența veniturilor salariale conform Legii Nr. 153/2017

## ȘCOALA GIMNAZIALĂ DUMEȘTI AN ȘCOLAR 2026-2027

| Capitol bugetar / Sursă de finanțare : 65.01 - Buget de stat (MEN) |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                      |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Categorie personal - didactic                                      |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                      |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
|                                                                    |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                      | COMPENSAȚII<br>TRANZITORII                                                              | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE<br>BAZĂ                                                           |                                                                                                                                                               |                                          |
| Nr. crt.                                                           | Nume prenume<br>CNP<br>Funcția<br>Studii<br>Grad Didactic<br>Vech. învățământ<br>Gradație | Clasă<br>Coeficient<br>Legea 153<br>Fc. de bază<br>Normă calcul<br>Normă de bază<br>Normă PCO<br>Normă cumul | Normă did. PCO<br>Număr ore PCO | Sal. bază<br>Sal. bază<br>tarifar<br>normat | %/Învățământ spec.<br>%/Simultan<br>%/Gradație merit<br>%/Dirigenție<br>%/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor<br>Majorare art<br>16_L153/2022 | Compensații<br>stabilitate<br>Învățământ special<br>Diferențe spor zona<br>CFP<br>Audit | %/Cond. muncă<br>%/Spor model<br>%/Spor Legea<br>490/2004<br>%/Spor Penitenciar<br>Spor Suprasolicitare | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor noapte<br>Majorare sal.<br>Indemnizație hrană<br>%/Spor Anexa II -<br>L153/2017 | Total PCO<br>Total drepturi<br>salariale |
| 1                                                                  | Director                                                                                  | 48                                                                                                           | 80                              | 11.358                                      | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 238                                      |
|                                                                    |                                                                                           | 0                                                                                                            |                                 | 11.358                                      | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                                                    | Profesor (Director (școală sau liceu)) S                                                  | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 12.258                                   |
|                                                                    | Grad II                                                                                   | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                                                    | >=20 si <25                                                                               | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 10%                                                                                                     | 662                                                                                                                                                           | 0                                        |
|                                                                    | 5                                                                                         | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       |                                                                                                         |                                                                                                                                                               | 0                                        |
|                                                                    |                                                                                           | 0,0000                                                                                                       |                                 |                                             |                                                                                                                                                                      | 0                                                                                       |                                                                                                         | 0%                                                                                                                                                            | 0                                        |
|                                                                    |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                    | 0                                                                                       |                                                                                                         |                                                                                                                                                               |                                          |
|                                                                    |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                      |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
| 2                                                                  | Director adjunct                                                                          | 70                                                                                                           | 88                              | 11.316                                      | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 335                                      |
|                                                                    |                                                                                           | 0                                                                                                            |                                 | 11.316                                      | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                                                    | Profesor pentru învățământ primar (Director adjunct                                       | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 13.300                                   |

|   |                        |        |    |       |      |   |     |     |     |
|---|------------------------|--------|----|-------|------|---|-----|-----|-----|
|   | (școală sau liceu)) S  |        |    |       |      |   |     |     |     |
|   | Grad I                 | 1,0000 |    | 10%   | 1023 | 0 | 0%  | 0   | 0   |
|   | peste 25               | 1,0000 |    | 0%    | 0    | 0 | 10% | 626 | 0   |
|   | 5                      | 0,0000 |    | 0%    | 0    |   |     |     | 0   |
|   |                        | 0,0000 |    |       | 0    |   |     | 0%  | 0   |
|   |                        |        |    | 0     | 0    |   |     |     |     |
|   |                        |        |    |       |      |   |     |     |     |
| 3 | Profesor înv gimnazial | 56     | 80 | 9.568 | 0%   | 0 | 0   | 0%  | 0   |
|   |                        | 0      |    | 9.568 | 0%   | 0 | 0   | 0%  | 0   |
|   | Profesor S             | Da     |    | 0%    | 0    | 0 | 0%  | 0   | 0%  |
|   | Grad I                 | 1,0000 |    | 10%   | 957  | 0 | 0%  | 0   | 0   |
|   | >=20 si <25            | 1,0000 |    | 0%    | 0    | 0 | 10% | 505 | 0   |
|   | 5                      | 0,0000 |    | 0%    | 0    |   |     |     | 0   |
|   |                        | 0,0000 |    |       | 0    |   |     | 0%  | 0   |
|   |                        |        |    | 0     | 0    |   |     |     |     |
|   |                        |        |    |       |      |   |     |     |     |
| 4 | Profesor înv gimnazial | 44     | 80 | 8.296 | 0%   | 0 | 0   | 0%  | 0   |
|   |                        | 0      |    | 8.296 | 0%   | 0 | 0   | 0%  | 0   |
|   | Profesor S             | Da     |    | 0%    | 0    | 0 | 0%  | 0   | 0%  |
|   | Grad II                | 1,0000 |    | 10%   | 830  | 0 | 0%  | 0   | 0   |
|   | >=15 si <20            | 1,0000 |    | 0%    | 0    | 0 | 10% | 405 | 0   |
|   | 4                      | 0,0000 |    | 0%    | 0    |   |     |     | 347 |
|   |                        | 0,0000 |    |       | 0    |   |     | 0%  | 0   |
|   |                        |        |    | 0     | 0    |   |     |     |     |
|   |                        |        |    |       |      |   |     |     |     |
| 5 | Profesor înv gimnazial | 42     | 80 | 8.890 | 0%   | 0 | 0   | 0%  | 0   |
|   |                        | 0      |    | 8.890 | 0%   | 0 | 0   | 0%  | 0   |
|   | Profesor S             | Da     |    | 0%    | 0    | 0 | 0%  | 0   | 0%  |
|   | Grad I                 | 1,0000 |    | 10%   | 889  | 0 | 0%  | 0   | 0   |
|   | >=15 si <20            | 1,0000 |    | 0%    | 0    | 0 | 10% | 456 | 0   |
|   | 4                      | 0,0000 |    | 0%    | 0    |   |     |     | 0   |
|   |                        | 0,0000 |    |       | 0    |   |     | 0%  | 0   |
|   |                        |        |    | 0     | 0    |   |     |     |     |

|   |                        |        |    |        |     |      |   |     |     |       |     |        |
|---|------------------------|--------|----|--------|-----|------|---|-----|-----|-------|-----|--------|
| 6 | Profesor inv gimnazial | 61     | 80 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 215 |        |
|   |                        | 0      |    | 7.162  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|   | Profesor S             | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 7.757  |
|   | Grad I                 | 0,7000 |    |        | 0%  | 0    | 0 | 0%  | 0   |       | 0   |        |
|   | peste 25               | 0,7000 |    |        | 0%  | 0    | 0 | 10% | 380 |       | 0   |        |
|   | 5                      | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0   |        |
|   |                        | 0,0000 |    |        |     | 0    |   |     |     | 0%    | 0   |        |
|   |                        |        |    |        | 0   | 0    |   |     |     |       |     |        |
| 7 | Profesor inv gimnazial | 63     | 80 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 301 |        |
|   |                        | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|   | Profesor S             | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.098 |
|   | Grad I                 | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|   | peste 25               | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 542 |       | 0   |        |
|   | 5                      | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0   |        |
|   |                        | 0,0000 |    |        |     | 0    |   |     |     | 0%    | 0   |        |
|   |                        |        |    |        | 0   | 0    |   |     |     |       |     |        |
| 8 | Profesor inv gimnazial | 0      | 80 | 8.029  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 211 |        |
|   |                        | 0      |    | 8.029  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|   | Profesor S             | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 9.767  |
|   | Grad II                | 1,0000 |    |        | 10% | 803  | 0 | 0%  | 0   |       | 0   |        |
|   | >=10 si <15            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 377 |       | 0   |        |
|   | 3                      | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 347 |        |
|   |                        | 0,0000 |    |        |     | 0    |   |     |     | 0%    | 0   |        |
|   |                        |        |    |        | 0   | 0    |   |     |     |       |     |        |
| 9 | Profesor inv gimnazial | 63     | 80 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 319 |        |
|   |                        | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|   | Profesor S             | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.141 |
|   | Grad I                 | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|   | peste 25               | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 567 |       | 0   |        |

|    |                                     |        |    |        |     |      |   |     |     |       |     |
|----|-------------------------------------|--------|----|--------|-----|------|---|-----|-----|-------|-----|
| 5  |                                     | 0,0000 |    |        | 0%  | 0    |   |     |     | 0     |     |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  | 0     |     |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |     |
| 10 | Profesor inv. primar                | 48     | 88 | 8.296  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 226 |
|    |                                     | 0      |    | 8.296  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   |
|    | Profesor pentru învățământ primar S | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |
|    | Grad II                             | 1,0000 |    |        | 10% | 830  | 0 | 0%  | 0   |       | 0   |
|    | >=15 si <20                         | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 405 |       | 0   |
| 4  |                                     | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 347 |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  |       | 0   |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |     |
| 11 | Profesor inv. primar                | 51     | 88 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 335 |
|    |                                     | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   |
|    | Profesor pentru învățământ primar S | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |
|    | Grad I                              | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |
|    | peste 25                            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 592 |       | 0   |
| 5  |                                     | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0   |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  |       | 0   |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |     |
| 12 | Profesor inv. primar                | 56     | 88 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 319 |
|    |                                     | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   |
|    | Profesor pentru învățământ primar S | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |
|    | Grad I                              | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |
|    | peste 25                            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 567 |       | 0   |
| 5  |                                     | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0   |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  |       | 0   |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |     |
| 13 | Profesor inv. primar                | 57     | 88 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 289 |

|    |                                     |        |    |        |     |      |   |     |     |       |     |        |
|----|-------------------------------------|--------|----|--------|-----|------|---|-----|-----|-------|-----|--------|
|    |                                     | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru învățământ primar S | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.069 |
|    | Grad I                              | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 525 |       | 0   |        |
|    | 5                                   | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0   |        |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |    |        |     |      |   |     |     |       |     |        |
| 14 | Învățător                           | 53     | 88 | 8.436  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 262 |        |
|    |                                     | 0      |    | 8.436  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Învățător M                         | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 10.363 |
|    | Grad I                              | 1,0000 |    |        | 10% | 844  | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 474 |       | 0   |        |
|    | 5                                   | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 347 |        |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |    |        |     |      |   |     |     |       |     |        |
| 15 | Profesor inv. primar                | 56     | 88 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 289 |        |
|    |                                     | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru învățământ primar S | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.069 |
|    | Grad I                              | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 525 |       | 0   |        |
|    | 5                                   | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0   |        |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |    |        |     |      |   |     |     |       |     |        |
| 16 | Profesor inv. primar                | 59     | 88 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 289 |        |
|    |                                     | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru învățământ primar S | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.069 |
|    | Grad I                              | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 525 |       | 0   |        |
|    | 5                                   | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0   |        |

|    |                             |        |        |       |     |     |   |     |     |       |     |        |
|----|-----------------------------|--------|--------|-------|-----|-----|---|-----|-----|-------|-----|--------|
|    |                             | 0,0000 |        |       | 0   |     |   | 0%  | 0   |       |     |        |
|    |                             |        |        | 0     | 0   |     |   |     |     |       |     |        |
|    |                             |        |        |       |     |     |   |     |     |       |     |        |
| 17 | Educatoare                  | 51     | 100    | 8.436 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 262 |        |
|    |                             | 0      |        | 8.436 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Educatoare M                | Da     |        |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   | 10.363 |
|    | Grad I                      | 1,0000 |        |       | 10% | 844 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                    | 1,0000 |        |       | 0%  | 0   | 0 | 10% | 474 |       | 0   |        |
|    | 5                           | 0,0000 |        |       | 0%  | 0   |   |     |     |       | 347 |        |
|    |                             | 0,0000 |        |       |     | 0   |   |     | 0%  |       | 0   |        |
|    |                             |        |        |       | 0   | 0   |   |     |     |       |     |        |
|    |                             |        |        |       |     |     |   |     |     |       |     |        |
| 18 | Profesor inv. gimnazial     | 48     | 80     | 9.568 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 83  |        |
|    |                             | 0      |        | 2.870 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor S                  | Da     |        |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   | 3.104  |
|    | Grad I                      | 0,3000 |        |       | 0%  | 0   | 0 | 0%  | 0   |       | 0   |        |
|    | >=20 si <25                 | 0,3000 |        |       | 0%  | 0   | 0 | 10% | 151 |       | 0   |        |
|    | 5                           | 0,0000 |        |       | 0%  | 0   |   |     |     |       | 0   |        |
|    |                             | 0,0000 |        |       |     | 0   |   |     | 0%  |       | 0   |        |
|    |                             |        |        |       | 0   | 0   |   |     |     |       |     |        |
|    |                             |        |        |       |     |     |   |     |     |       |     |        |
| 19 | Profesor inv. gimnazial     | 46     | 80     | 9.568 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 263 |        |
|    |                             | 0      |        | 9.568 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor S                  | Da     |        |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   | 11.276 |
|    | Grad I                      | 1,0000 |        |       | 10% | 957 | 0 | 0%  | 0   |       | 0   |        |
|    | >=20 si <25                 | 1,0000 |        |       | 0%  | 0   | 0 | 10% | 488 |       | 0   |        |
|    | 5                           | 0,0000 |        |       | 0%  | 0   |   |     |     |       | 0   |        |
|    |                             | 0,0000 |        |       |     | 0   |   |     | 0%  |       | 0   |        |
|    |                             |        |        |       | 0   | 0   |   |     |     |       |     |        |
|    |                             |        |        |       |     |     |   |     |     |       |     |        |
| 20 | Profesor inv. gimnazial-PCO | 0      | 80     | 8.097 | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   |        |
|    |                             | 0      | 4,0000 |       | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 194    |

|    |                                     |        |        |        |     |   |     |     |    |       |     |
|----|-------------------------------------|--------|--------|--------|-----|---|-----|-----|----|-------|-----|
|    | Profesor M                          | Nu     |        | 0%     | 0   | 0 | 0%  | 0   | 0% | 0     | 194 |
|    | Fără pregătire                      | 0,0000 |        | 0%     | 0   | 0 | 0%  | 0   |    | 0     |     |
|    | >=20 si <25                         | 0,0000 |        | 0%     | 0   | 0 | 0%  | 0   |    | 0     |     |
|    | 5                                   | 0,0500 |        | 0%     | 0   |   |     |     |    | 0     |     |
|    |                                     | 0,0000 |        |        | 0   |   |     | 0%  |    | 0     |     |
|    |                                     |        |        | 0      | 0   |   |     |     |    |       |     |
| 21 | Profesor educ. timpurie             | 48     | 100    | 9.568  | 0%  | 0 | 0   | 0%  | 0  | 8%    | 276 |
|    |                                     | 0      |        | 9.568  | 0%  | 0 | 0   | 0%  | 0  | 0,00% | 0   |
|    | Profesor pentru educatie timpurie S | Da     |        |        | 0%  | 0 | 0   | 0%  | 0  | 0%    | 0   |
|    | Grad I                              | 1,0000 |        | 10%    | 957 | 0 | 0%  | 0   |    | 0     |     |
|    | >=20 si <25                         | 1,0000 |        | 0%     | 0   | 0 | 10% | 505 |    | 0     |     |
|    | 5                                   | 0,0000 |        | 0%     | 0   |   |     |     |    | 0     |     |
|    |                                     | 0,0000 |        |        | 0   |   |     | 0%  |    | 0     |     |
|    |                                     |        |        | 0      | 0   |   |     |     |    |       |     |
| 22 | Profesor inv. gimnazial             | 0      | 80     | 10.232 | 0%  | 0 | 0   | 0%  | 0  | 8%    | 187 |
|    |                                     | 0      |        | 6.651  | 0%  | 0 | 0   | 0%  | 0  | 0,00% | 0   |
|    | Profesor S                          | Da     |        |        | 0%  | 0 | 0   | 0%  | 0  | 0%    | 0   |
|    | Grad I                              | 0,6500 |        | 0%     | 0   | 0 | 0%  | 0   |    | 0     |     |
|    | peste 25                            | 0,6500 |        | 0%     | 0   | 0 | 10% | 341 |    | 0     |     |
|    | 5                                   | 0,0000 |        | 0%     | 0   |   |     |     |    | 0     |     |
|    |                                     | 0,0000 |        |        | 0   |   |     | 0%  |    | 0     |     |
|    |                                     |        |        | 0      | 0   |   |     |     |    |       |     |
| 23 | Profesor inv. gimnazial-PCO         | 0      | 80     | 8.164  | 0%  | 0 | 0   | 0%  | 0  | 0%    | 0   |
|    |                                     | 0      | 4,0000 |        | 0%  | 0 | 0   | 0%  | 0  | 0,00% | 0   |
|    | Profesor M                          | Nu     |        |        | 0%  | 0 | 0   | 0%  | 0  | 0%    | 0   |
|    | Fără pregătire                      | 0,0000 |        | 0%     | 0   | 0 | 0%  | 0   |    | 0     |     |
|    | peste 25                            | 0,0000 |        | 0%     | 0   | 0 | 0%  | 0   |    | 0     |     |
|    | 5                                   | 0,0500 |        | 0%     | 0   |   |     |     |    | 0     |     |
|    |                                     | 0,0000 |        |        | 0   |   |     | 0%  |    | 0     |     |

|    |                                     |        |     |        |     |      |   |     |     |       |     |        |
|----|-------------------------------------|--------|-----|--------|-----|------|---|-----|-----|-------|-----|--------|
|    |                                     |        |     |        | 0   | 0    |   |     |     |       |     |        |
| 24 | Profesor educ. timpurie             | 33     | 100 | 8.029  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 211 |        |
|    |                                     | 0      |     | 8.029  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 9.767  |
|    | Grad II                             | 1,0000 |     |        | 10% | 803  | 0 | 0%  | 0   |       | 0   |        |
|    | >=10 si <15                         | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 377 |       | 0   |        |
|    | 3                                   | 0,0000 |     |        | 0%  | 0    |   |     |     |       | 347 |        |
|    |                                     | 0,0000 |     |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |        | 0   | 0    |   |     |     |       |     |        |
| 25 | Profesor inv. gimnazial             | 56     | 80  | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 289 |        |
|    |                                     | 0      |     | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor S                          | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.069 |
|    | Grad I                              | 1,0000 |     |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 525 |       | 0   |        |
|    | 5                                   | 0,0000 |     |        | 0%  | 0    |   |     |     |       | 0   |        |
|    |                                     | 0,0000 |     |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |        | 0   | 0    |   |     |     |       |     |        |
| 26 | Profesor educ. timpurie             | 44     | 100 | 8.546  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 210 |        |
|    |                                     | 0      |     | 8.546  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 10.353 |
|    | Definitiv                           | 1,0000 |     |        | 10% | 855  | 0 | 0%  | 0   |       | 0   |        |
|    | >=20 si <25                         | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 395 |       | 0   |        |
|    | 5                                   | 0,0000 |     |        | 0%  | 0    |   |     |     |       | 347 |        |
|    |                                     | 0,0000 |     |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |        | 0   | 0    |   |     |     |       |     |        |
| 27 | Profesor inv. gimnazial             | 44     | 80  | 8.546  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 156 |        |
|    |                                     | 0      |     | 6.410  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor S                          | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 7.122  |

|    |                                     |        |    |        |     |      |   |     |     |       |        |
|----|-------------------------------------|--------|----|--------|-----|------|---|-----|-----|-------|--------|
|    | Definitiv                           | 0,7500 |    |        | 0%  | 0    | 0 | 0%  | 0   | 0     |        |
|    | >=20 si <25                         | 0,7500 |    |        | 0%  | 0    | 0 | 10% | 296 | 0     |        |
|    | 5                                   | 0,0000 |    |        | 0%  | 0    |   |     |     | 260   |        |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  | 0     |        |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |        |
| 28 | Profesor inv. gimnazial             | 0      | 80 | 8.164  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 156    |
|    |                                     | 0      |    | 6.123  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0      |
|    | Profesor S                          | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 6.827  |
|    | Definitiv                           | 0,7500 |    |        | 0%  | 0    | 0 | 0%  | 0   |       | 0      |
|    | >=15 si <20                         | 0,7500 |    |        | 0%  | 0    | 0 | 10% | 288 |       | 0      |
|    | 4                                   | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 260    |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  | 0     |        |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |        |
| 29 | Profesor inv. primar                | 0      | 88 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 8%    | 289    |
|    |                                     | 0      |    | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0      |
|    | Profesor pentru învățământ primar S | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 12.069 |
|    | Grad I                              | 1,0000 |    |        | 10% | 1023 | 0 | 0%  | 0   |       | 0      |
|    | peste 25                            | 1,0000 |    |        | 0%  | 0    | 0 | 10% | 525 |       | 0      |
|    | 5                                   | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 0      |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  | 0     |        |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |        |
| 30 | Profesor inv. gimnazial             | 0      | 80 | 7.399  | 0%  | 0    | 0 | 0%  | 0   | 8%    | 121    |
|    |                                     | 0      |    | 5.179  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0      |
|    | Profesor S                          | Da     |    |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 5.779  |
|    | Definitiv                           | 0,7000 |    |        | 0%  | 0    | 0 | 0%  | 0   |       | 0      |
|    | >=5 si <10                          | 0,7000 |    |        | 0%  | 0    | 0 | 10% | 236 |       | 0      |
|    | 2                                   | 0,0000 |    |        | 0%  | 0    |   |     |     |       | 243    |
|    |                                     | 0,0000 |    |        |     | 0    |   |     | 0%  | 0     |        |
|    |                                     |        |    |        | 0   | 0    |   |     |     |       |        |

|    |                                     |        |     |       |     |     |   |     |     |       |     |        |
|----|-------------------------------------|--------|-----|-------|-----|-----|---|-----|-----|-------|-----|--------|
| 31 | Profesor educ. timpurie             | 0      | 100 | 9.568 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 276 |        |
|    |                                     | 0      |     | 9.568 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |     |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   | 11.306 |
|    | Grad I                              | 1,0000 |     |       | 10% | 957 | 0 | 0%  | 0   |       | 0   |        |
|    | >=20 si <25                         | 1,0000 |     |       | 0%  | 0   | 0 | 10% | 505 |       | 0   |        |
|    | 5                                   | 0,0000 |     |       | 0%  | 0   |   |     |     |       | 0   |        |
|    |                                     | 0,0000 |     |       |     | 0   |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |       | 0   | 0   |   |     |     |       |     |        |
| 32 | Profesor inv. primar                | 0      | 88  | 6.446 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 174 |        |
|    |                                     | 0      |     | 6.446 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru învățământ primar S | Da     |     |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   | 7.919  |
|    | Debutant                            | 1,0000 |     |       | 10% | 645 | 0 | 0%  | 0   |       | 0   |        |
|    | Până la 1 an                        | 1,0000 |     |       | 0%  | 0   | 0 | 10% | 307 |       | 0   |        |
|    | BAZA                                | 0,0000 |     |       | 0%  | 0   |   |     |     |       | 347 |        |
|    |                                     | 0,0000 |     |       |     | 0   |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |       | 0   | 0   |   |     |     |       |     |        |
| 33 | Profesor inv. gimnazial             | 0      | 80  | 7.706 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 43  |        |
|    |                                     | 0      |     | 1.927 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor S                          | Da     |     |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   | 2.145  |
|    | Definitiv                           | 0,2500 |     |       | 0%  | 0   | 0 | 0%  | 0   |       | 0   |        |
|    | >=1 si <5                           | 0,2500 |     |       | 0%  | 0   | 0 | 10% | 88  |       | 0   |        |
|    | 3                                   | 0,0000 |     |       | 0%  | 0   |   |     |     |       | 87  |        |
|    |                                     | 0,0000 |     |       |     | 0   |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |       | 0   | 0   |   |     |     |       |     |        |
| 34 | Profesor inv. gimnazial             | 0      | 80  | 6.930 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 28  |        |
|    |                                     | 0      |     | 1.040 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor S                          | Da     |     |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0   | 1.168  |
|    | Debutant                            | 0,1500 |     |       | 0%  | 0   | 0 | 0%  | 0   |       | 0   |        |
|    | Până la 1 an                        | 0,1500 |     |       | 0%  | 0   | 0 | 10% | 48  |       | 0   |        |

|    |                                     |        |     |       |     |     |   |     |     |       |       |
|----|-------------------------------------|--------|-----|-------|-----|-----|---|-----|-----|-------|-------|
| 1  |                                     | 0,0000 |     |       | 0%  | 0   |   |     |     | 52    |       |
|    |                                     | 0,0000 |     |       |     | 0   |   |     | 0%  | 0     |       |
|    |                                     |        |     |       | 0   | 0   |   |     |     |       |       |
| 35 | Profesor inv. gimnazial-PCO MEDICAL | 0      | 80  | 6.446 | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0     |
|    |                                     | 0      |     |       | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0     |
|    | Profesor S                          | Nu     |     |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 0     |
|    | Debutant                            | 0,0000 |     |       | 0%  | 0   | 0 | 0%  | 0   |       | 0     |
|    | Până la 1 an                        | 0,0000 |     |       | 0%  | 0   | 0 | 0%  | 0   |       | 0     |
|    | BAZA                                | 0,0000 |     |       | 0%  | 0   |   |     |     |       | 0     |
|    |                                     | 0,0000 |     |       |     | 0   |   |     | 0%  |       | 0     |
|    |                                     |        |     |       | 0   | 0   |   |     |     |       |       |
| 36 | Profesor inv. gimnazial             | 0      | 80  | 8.351 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 245   |
|    |                                     | 0      |     | 8.351 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0     |
|    | Profesor S                          | Da     |     |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 9.370 |
|    | Grad I                              | 1,0000 |     |       | 0%  | 0   | 0 | 0%  | 0   |       | 0     |
|    | >=10 si <15                         | 1,0000 |     |       | 0%  | 0   | 0 | 10% | 427 |       | 0     |
|    | 3                                   | 0,0000 |     |       | 0%  | 0   |   |     |     |       | 347   |
|    |                                     | 0,0000 |     |       |     | 0   |   |     | 0%  |       | 0     |
|    |                                     |        |     |       | 0   | 0   |   |     |     |       |       |
| 37 | Profesor educ. timpurie             | 0      | 100 | 6.501 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 0     |
|    |                                     | 0      |     | 6.501 | 0%  | 0   | 0 | 0%  | 0   | 0,00% | 0     |
|    | Profesor pentru educatie timpurie S | Da     |     |       | 0%  | 0   | 0 | 0%  | 0   | 0%    | 7.806 |
|    | Definitiv                           | 1,0000 |     |       | 10% | 650 | 0 | 0%  | 0   |       | 0     |
|    | >=1 si <5                           | 1,0000 |     |       | 0%  | 0   | 0 | 10% | 308 |       | 0     |
|    | BAZA                                | 0,0000 |     |       | 0%  | 0   |   |     |     |       | 347   |
|    |                                     | 0,0000 |     |       |     | 0   |   |     | 0%  |       | 0     |
|    |                                     |        |     |       | 0   | 0   |   |     |     |       |       |
| 38 | Profesor inv. gimnazial             | 0      | 80  | 8.546 | 0%  | 0   | 0 | 0%  | 0   | 8%    | 83    |

|    |                                     |                |               |                |     |              |          |     |              |       |             |                |
|----|-------------------------------------|----------------|---------------|----------------|-----|--------------|----------|-----|--------------|-------|-------------|----------------|
|    |                                     | 0              |               | 3.418          | 0%  | 0            | 0        | 0%  | 0            | 0,00% | 0           | 0              |
|    | Profesor S                          | Da             |               |                | 0%  | 0            | 0        | 0%  | 0            | 0%    | 0           | 3.798          |
|    | Definitiv                           | 0,4000         |               |                | 0%  | 0            | 0        | 0%  | 0            |       | 0           |                |
|    | >=20 si <25                         | 0,4000         |               |                | 0%  | 0            | 0        | 10% | 158          |       | 0           |                |
|    | 5                                   | 0,0000         |               |                | 0%  | 0            |          |     |              |       | 139         |                |
|    |                                     | 0,0000         |               |                |     | 0            |          |     | 0%           |       | 0           |                |
|    |                                     |                |               |                | 0   | 0            |          |     |              |       |             |                |
| 39 | Profesor inv. gimnazial             | 0              | 80            | 7.399          | 0%  | 0            | 0        | 0%  | 0            | 8%    | 175         |                |
|    |                                     | 0              |               | 7.399          | 0%  | 0            | 0        | 0%  | 0            | 0,00% | 0           | 0              |
|    | Profesor S                          | Da             |               |                | 0%  | 0            | 0        | 0%  | 0            | 0%    | 0           | 8.998          |
|    | Definitiv                           | 1,0000         |               |                | 10% | 740          | 0        | 0%  | 0            |       | 0           |                |
|    | >=5 si <10                          | 1,0000         |               |                | 0%  | 0            | 0        | 10% | 337          |       | 0           |                |
|    | 2                                   | 0,0000         |               |                | 0%  | 0            |          |     |              |       | 347         |                |
|    |                                     | 0,0000         |               |                |     | 0            |          |     | 0%           |       | 0           |                |
|    |                                     |                |               |                | 0   | 0            |          |     |              |       |             |                |
| 40 | Rezervat 1                          | 0              | 88            | 10.232         | 0%  | 0            | 0        | 0%  | 0            | 8%    | 0           |                |
|    | 00000000000000                      | 0              |               |                | 0%  | 0            | 0        | 0%  | 0            | 0,00% | 0           | 0              |
|    | Profesor pentru învățământ primar S | Da             |               |                | 0%  | 0            | 0        | 0%  | 0            | 0%    | 0           |                |
|    | Grad I                              | 0,0000         |               |                | 10% | 0            | 0        | 0%  | 0            |       | 0           |                |
|    | peste 25                            | 0,6000         |               |                | 0%  | 0            | 0        | 10% | 0            |       | 0           |                |
|    | 5                                   | 0,0000         |               |                | 0%  | 0            |          |     |              |       | 0           |                |
|    |                                     | 0,0000         |               |                |     | 0            |          |     | 0%           |       | 0           |                |
|    |                                     |                |               |                | 0   | 0            |          |     |              |       |             |                |
|    | <b>TOTAL didactic:</b>              |                |               | <b>358.951</b> |     | <b>0</b>     | <b>0</b> |     | <b>0</b>     |       | <b>7914</b> |                |
|    |                                     |                | <b>8,0000</b> | <b>289.469</b> |     | <b>0</b>     | <b>0</b> |     | <b>0</b>     |       | <b>0</b>    | <b>390</b>     |
|    |                                     |                |               |                |     | <b>0</b>     | <b>0</b> |     | <b>0</b>     |       | <b>0</b>    | <b>340.334</b> |
|    |                                     | <b>31,6500</b> |               |                |     | <b>22791</b> | <b>0</b> |     | <b>0</b>     |       | <b>0</b>    |                |
|    |                                     | <b>32,2500</b> |               |                |     | <b>0</b>     | <b>0</b> |     | <b>14912</b> |       | <b>0</b>    |                |
|    |                                     | <b>0,1000</b>  |               |                |     | <b>0</b>     |          |     |              |       | <b>4858</b> |                |
|    |                                     | <b>0,0000</b>  |               |                |     | <b>0</b>     |          |     |              |       | <b>0</b>    |                |

| Categorie personal - didactic - auxiliar |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
|------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Nr. crt.                                 | Nume prenume<br>CNP<br>Funcția<br>Studii<br>Grad Didactic<br>Vech. învățământ<br>Gradație | Clasă<br>Coeficient<br>Legea 153<br>Fc. de bază<br>Normă calcul<br>Normă de bază<br>Normă PCO<br>Normă cumul | Normă did. PCO<br>Număr ore PCO | Sal. bază<br>Sal. bază<br>tarifar<br>normat | %Învățământ spec.<br>%/Simultan<br>%/Gradație merit<br>%/Dirigenție<br>%/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor<br>Majorare art<br>16_L153/2022 | COMPENSAȚII<br>TRANZITORII                                                              | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE<br>BAZĂ                                                           |                                                                                                                                                               |                                          |
|                                          |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     | Compensații<br>stabilitate<br>Învățământ special<br>Diferențe spor zona<br>CFP<br>Audit | %/Cond. muncă<br>%/Spor model<br>%/Spor Legea<br>490/2004<br>%/Spor Penitenciar<br>Spor Suprasolicitare | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor noapte<br>Majorare sal.<br>Indemnizație hrană<br>%/Spor Anexa II -<br>L153/2017 | Total PCO<br>Total drepturi<br>salariale |
| 1                                        | Administrator financiar                                                                   | 60                                                                                                           |                                 | 8.133                                       | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
|                                          |                                                                                           | 0                                                                                                            |                                 | 8.133                                       | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                          | Administrator financiar grad<br>I S                                                       | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 9.293                                    |
|                                          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
|                                          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
| 5                                        |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 10%                                                                                                                                                                 | 813                                                                                     |                                                                                                         | 347                                                                                                                                                           |                                          |
|                                          |                                                                                           | 0,0000                                                                                                       |                                 |                                             |                                                                                                                                                                     | 0                                                                                       |                                                                                                         | 0%                                                                                                                                                            | 0                                        |
|                                          |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                   | 0                                                                                       |                                                                                                         |                                                                                                                                                               |                                          |
| 2                                        | Bibliotecar                                                                               | 0                                                                                                            |                                 | 7.319                                       | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
|                                          |                                                                                           | 0                                                                                                            |                                 | 3.660                                       | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                          | Bibliotecar gradul III S                                                                  | Nu                                                                                                           |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 3.660                                    |
|                                          |                                                                                           | 0,5000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
|                                          |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
| 5                                        |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         |                                                                                                                                                               | 0                                        |
|                                          |                                                                                           | 0,5000                                                                                                       |                                 |                                             |                                                                                                                                                                     | 0                                                                                       |                                                                                                         | 0%                                                                                                                                                            | 0                                        |
|                                          |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                   | 0                                                                                       |                                                                                                         |                                                                                                                                                               |                                          |

|   |                                                 |               |               |               |    |            |          |    |          |       |            |               |
|---|-------------------------------------------------|---------------|---------------|---------------|----|------------|----------|----|----------|-------|------------|---------------|
| 3 | Secretar                                        | 0             |               | 8.071         | 0% | 0          | 0        | 0% | 0        | 0%    | 0          |               |
|   |                                                 | 0             |               | 4.036         | 0% | 0          | 0        | 0% | 0        | 0,00% | 0          | 0             |
|   | Secretar instituție unitate de învățământ I S   | Nu            |               |               | 0% | 0          | 0        | 0% | 0        | 0%    | 0          | 4.036         |
|   |                                                 | 0,5000        |               |               | 0% | 0          | 0        | 0% | 0        |       | 0          |               |
|   |                                                 | 0,0000        |               |               | 0% | 0          | 0        | 0% | 0        |       | 0          |               |
| 5 |                                                 | 0,0000        |               |               | 0% | 0          |          |    |          |       | 0          |               |
|   |                                                 | 0,5000        |               |               |    | 0          |          |    | 0%       |       | 0          |               |
|   |                                                 |               |               | 0             |    | 0          |          |    |          |       |            |               |
| 4 | Secretar                                        | 0             |               | 6.728         | 0% | 0          | 0        | 0% | 0        | 0%    | 0          |               |
|   |                                                 | 0             |               | 6.728         | 0% | 0          | 0        | 0% | 0        | 0,00% | 0          | 0             |
|   | Secretar instituție unitate de învățământ III S | Da            |               |               | 0% | 0          | 0        | 0% | 0        | 0%    | 0          | 7.075         |
|   |                                                 | 1,0000        |               |               | 0% | 0          | 0        | 0% | 0        |       | 0          |               |
|   |                                                 | 1,0000        |               |               | 0% | 0          | 0        | 0% | 0        |       | 0          |               |
| 2 |                                                 | 0,0000        |               |               | 0% | 0          |          |    |          |       | 347        |               |
|   |                                                 | 0,0000        |               |               |    | 0          |          |    | 0%       |       | 0          |               |
|   |                                                 |               |               | 0             |    | 0          |          |    |          |       |            |               |
|   | <b>TOTAL didactic - auxiliar:</b>               |               |               | <b>30.251</b> |    | <b>0</b>   | <b>0</b> |    | <b>0</b> |       | <b>0</b>   |               |
|   |                                                 |               | <b>0,0000</b> | <b>22.557</b> |    | <b>0</b>   | <b>0</b> |    | <b>0</b> |       | <b>0</b>   |               |
|   |                                                 |               |               |               |    | <b>0</b>   | <b>0</b> |    | <b>0</b> |       | <b>0</b>   | <b>24.064</b> |
|   |                                                 | <b>3,0000</b> |               |               |    | <b>0</b>   | <b>0</b> |    | <b>0</b> |       | <b>0</b>   |               |
|   |                                                 | <b>2,0000</b> |               |               |    | <b>0</b>   | <b>0</b> |    | <b>0</b> |       | <b>0</b>   |               |
|   |                                                 | <b>0,0000</b> |               |               |    | <b>813</b> |          |    |          |       | <b>694</b> |               |
|   |                                                 | <b>1,0000</b> |               |               |    | <b>0</b>   |          |    |          |       | <b>0</b>   |               |

Categorie personal - administrativ/nedidactic

|          |                                          |                                                 |                                 |                                             |                                                                      | COMPENSAȚII<br>TRANZITORII                                              | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE<br>BAZĂ             |                                                                                      |                                          |
|----------|------------------------------------------|-------------------------------------------------|---------------------------------|---------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------------|------------------------------------------|
| Nr. crt. | Nume prenume<br>CNP<br>Funcția<br>Studii | Clasă<br>Coeficient<br>Legea 153<br>Fc. de bază | Normă did. PCO<br>Număr ore PCO | Sal. bază<br>Sal. bază<br>tarifar<br>normat | %/Învățământ spec.<br>%/Simultan<br>%/Gradație merit<br>%/Dirigenție | Compensații<br>stabilitate<br>Învățământ special<br>Diferențe spor zona | %/Cond. muncă<br>%/Spor model<br>%/Spor Legea<br>490/2004 | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor noapte | Total PCO<br>Total drepturi<br>salariale |

|   | Grad Didactic<br>Vech. învățământ<br>Gradație | Normă calcul<br>Normă de bază<br>Normă PCO<br>Normă cumul |  |       | %/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor<br>Majorare art<br>16_L153/2022 | CFP<br>Audit | %/Spor Penitenciar<br>Spor Suprasolicitare | Majorare sal.<br>Indemnizație hrană<br>%/Spor Anexa II -<br>L153/2017 |       |
|---|-----------------------------------------------|-----------------------------------------------------------|--|-------|----------------------------------------------------------------------------------------------|--------------|--------------------------------------------|-----------------------------------------------------------------------|-------|
| 1 | Îngrijitor I G                                | 17                                                        |  | 5.078 | 0%                                                                                           |              | 0%                                         | 0                                                                     | 0%    |
|   |                                               | 0                                                         |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0,00% |
|   | Îngrijitor I G                                | Da                                                        |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0%    |
|   |                                               | 1,0000                                                    |  |       | 0%                                                                                           |              | 0%                                         | 0                                                                     |       |
|   |                                               | 1,0000                                                    |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     |       |
| 4 |                                               | 0,0000                                                    |  |       | 0%                                                                                           | 0            |                                            |                                                                       | 347   |
|   |                                               | 0,0000                                                    |  |       | 0                                                                                            |              |                                            | 0%                                                                    | 0     |
|   |                                               |                                                           |  |       | 0                                                                                            | 0            |                                            |                                                                       |       |
|   |                                               |                                                           |  |       |                                                                                              |              |                                            |                                                                       |       |
| 2 | Îngrijitor I G                                | 0                                                         |  | 5.078 | 0%                                                                                           |              | 0%                                         | 0                                                                     | 0%    |
|   |                                               | 0                                                         |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0,00% |
|   | Îngrijitor I G                                | Nu                                                        |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0%    |
|   |                                               | 0,5000                                                    |  |       | 0%                                                                                           |              | 0%                                         | 0                                                                     |       |
|   |                                               | 0,0000                                                    |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     |       |
| 4 |                                               | 0,0000                                                    |  |       | 0%                                                                                           | 0            |                                            |                                                                       | 0     |
|   |                                               | 0,5000                                                    |  |       | 0                                                                                            |              |                                            | 0%                                                                    | 0     |
|   |                                               |                                                           |  |       | 0                                                                                            | 0            |                                            |                                                                       |       |
|   |                                               |                                                           |  |       |                                                                                              |              |                                            |                                                                       |       |
| 3 | Muncitor I M                                  | 20                                                        |  | 6.375 | 0%                                                                                           |              | 0%                                         | 0                                                                     | 0%    |
|   |                                               | 0                                                         |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0,00% |
|   | Muncitor I M                                  | Da                                                        |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0%    |
|   |                                               | 1,0000                                                    |  |       | 0%                                                                                           |              | 0%                                         | 0                                                                     |       |
|   |                                               | 1,0000                                                    |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     |       |
| 5 |                                               | 0,0000                                                    |  |       | 0%                                                                                           | 0            |                                            |                                                                       | 347   |
|   |                                               | 0,0000                                                    |  |       | 0                                                                                            |              |                                            | 0%                                                                    | 0     |
|   |                                               |                                                           |  |       | 0                                                                                            | 0            |                                            |                                                                       |       |
|   |                                               |                                                           |  |       |                                                                                              |              |                                            |                                                                       |       |
| 4 | Îngrijitor I G                                | 22                                                        |  | 5.204 | 0%                                                                                           |              | 0%                                         | 0                                                                     | 0%    |
|   |                                               | 0                                                         |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0,00% |
|   | Îngrijitor I G                                | Da                                                        |  |       | 0%                                                                                           | 0            | 0%                                         | 0                                                                     | 0%    |

|   |                |        |       |    |   |    |    |       |       |
|---|----------------|--------|-------|----|---|----|----|-------|-------|
|   |                | 1,0000 |       | 0% |   | 0% | 0  | 0     |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0  | 0     |       |
| 5 |                | 0,0000 |       | 0% | 0 |    |    | 347   |       |
|   |                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|   |                |        |       | 0  | 0 |    |    |       |       |
| 5 | Muncitor I G   | 22     | 6.375 | 0% |   | 0% | 0  | 0%    | 0     |
|   |                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0     |
|   | Muncitor I G   | Da     |       | 0% | 0 | 0% | 0  | 0%    | 6.722 |
|   |                | 1,0000 |       | 0% |   | 0% | 0  | 0     |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0  | 0     |       |
| 5 |                | 0,0000 |       | 0% | 0 |    |    | 347   |       |
|   |                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|   |                |        |       | 0  | 0 |    |    |       |       |
| 6 | Îngrijitor I G | 17     | 5.078 | 0% |   | 0% | 0  | 0%    | 0     |
|   |                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0     |
|   | Îngrijitor I G | Da     |       | 0% | 0 | 0% | 0  | 0%    | 5.425 |
|   |                | 1,0000 |       | 0% |   | 0% | 0  | 0     |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0  | 0     |       |
| 4 |                | 0,0000 |       | 0% | 0 |    |    | 347   |       |
|   |                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|   |                |        |       | 0  | 0 |    |    |       |       |
| 7 | Îngrijitor I G | 0      | 4.720 | 0% |   | 0% | 0  | 0%    | 0     |
|   |                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0     |
|   | Îngrijitor I G | Da     |       | 0% | 0 | 0% | 0  | 0%    | 5.067 |
|   |                | 1,0000 |       | 0% |   | 0% | 0  | 0     |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0  | 0     |       |
| 2 |                | 0,0000 |       | 0% | 0 |    |    | 347   |       |
|   |                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|   |                |        |       | 0  | 0 |    |    |       |       |

|   |                                            |                |                |                |          |              |          |             |                |               |
|---|--------------------------------------------|----------------|----------------|----------------|----------|--------------|----------|-------------|----------------|---------------|
| 8 | Îngrijitor I G                             | 0              | 4.954          | 0%             |          | 0%           | 0        | 0%          | 0              |               |
|   |                                            | 0              |                | 0%             | 0        | 0%           | 0        | 0,00%       | 0              | 0             |
|   | Îngrijitor I G                             | Da             |                | 0%             | 0        | 0%           | 0        | 0%          | 0              | 5.301         |
|   |                                            | 1,0000         |                | 0%             |          | 0%           | 0        |             | 0              |               |
|   |                                            | 1,0000         |                | 0%             | 0        | 0%           | 0        |             | 0              |               |
| 3 |                                            | 0,0000         |                | 0%             | 0        |              |          |             | 347            |               |
|   |                                            | 0,0000         |                |                | 0        |              |          | 0%          | 0              |               |
|   |                                            |                |                | 0              | 0        |              |          |             |                |               |
| 9 | Șofer I G                                  | 0              | 6.375          | 0%             |          | 0%           | 0        | 0%          | 0              |               |
|   |                                            | 0              |                | 0%             | 0        | 0%           | 0        | 0,00%       | 0              | 0             |
|   | Șofer I G                                  | Da             |                | 0%             | 0        | 0%           | 0        | 0%          | 0              | 6.722         |
|   |                                            | 1,0000         |                | 0%             |          | 0%           | 0        |             | 0              |               |
|   |                                            | 1,0000         |                | 0%             | 0        | 0%           | 0        |             | 0              |               |
| 5 |                                            | 0,0000         |                | 0%             | 0        |              |          |             | 347            |               |
|   |                                            | 0,0000         |                |                | 0        |              |          | 0%          | 0              |               |
|   |                                            |                |                | 0              | 0        |              |          |             |                |               |
|   | <b>TOTAL<br/>administrativ/nedidactic:</b> |                | <b>49.237</b>  |                |          |              | <b>0</b> |             | <b>0</b>       |               |
|   |                                            |                | <b>0,0000</b>  |                | <b>0</b> |              | <b>0</b> |             | <b>0</b>       |               |
|   |                                            |                |                |                |          |              | <b>0</b> |             | <b>0</b>       | <b>49.474</b> |
|   |                                            | <b>8,5000</b>  |                |                |          |              | <b>0</b> |             | <b>0</b>       |               |
|   |                                            | <b>8,0000</b>  |                |                | <b>0</b> |              | <b>0</b> |             | <b>0</b>       |               |
|   |                                            | <b>0,0000</b>  |                |                | <b>0</b> |              |          |             | <b>2776</b>    |               |
|   |                                            | <b>0,5000</b>  |                |                | <b>0</b> |              |          |             | <b>0</b>       |               |
|   |                                            |                |                |                |          |              |          |             |                |               |
|   | <b>Total General:</b>                      |                | <b>438.439</b> | <b>0</b>       | <b>0</b> | <b>0</b>     | <b>0</b> | <b>7914</b> |                |               |
|   |                                            |                | <b>8,0000</b>  | <b>358.724</b> | <b>0</b> | <b>0</b>     | <b>0</b> | <b>0</b>    | <b>390</b>     |               |
|   |                                            |                |                | <b>0</b>       | <b>0</b> | <b>0</b>     | <b>0</b> | <b>0</b>    | <b>413.872</b> |               |
|   |                                            | <b>43,1500</b> |                | <b>22791</b>   | <b>0</b> | <b>0</b>     | <b>0</b> | <b>0</b>    |                |               |
|   |                                            | <b>42,2500</b> |                | <b>0</b>       | <b>0</b> | <b>14912</b> | <b>0</b> |             |                |               |
|   |                                            | <b>0,1000</b>  |                | <b>813</b>     |          |              |          | <b>8328</b> |                |               |

|  |  |        |  |  |   |  |  |   |  |
|--|--|--------|--|--|---|--|--|---|--|
|  |  | 1,5000 |  |  | 0 |  |  | 0 |  |
|  |  |        |  |  |   |  |  |   |  |
|  |  |        |  |  |   |  |  |   |  |